



**ONESIGHT**  
EssilorLuxottica Foundation

**iGIVE**

## **FAQ**

### **1. What is iGive?**

iGive is a global employee giving program that allows you to donate a portion of your salary to the OneSight EssilorLuxottica Foundation, helping to eliminate uncorrected poor vision in a generation.

### **2. How does iGive work?**

At any time during the year, you can opt in to contribute a chosen number of hours and their corresponding value or a specific amount from your salary. These funds are then directed to support the Foundation's initiatives in your community and abroad.

### **3. At what frequency will my contribution be deducted from my salary?**

Depending on the mechanic available in your Region, you can choose to donate monthly, quarterly or annually.

### **4. Why should I participate in iGive?**

EssilorLuxottica is a mission-driven organization, and our shared wish is to engage our colleagues in the work of the Foundation and our shared goals. Your contribution helps make vision care accessible to those in need, empowering individuals with the gift of sight. It's a simple way to make a meaningful impact directly through your salary.



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**5. How much can I contribute? Is there a minimum/maximum contribution amount, or can I only choose to donate a day's pay?**

You can choose any amount of your salary that you are comfortable with. Every contribution, no matter the size, helps support the Foundation's mission and is directly used for accelerating Foundation's mission and activities.

**6. Is my contribution tax-deductible?**

You will receive all relevant documents from EssilorLuxottica and from the Foundation to deduct your donation from your taxes, in the countries where this is available. Please check with your local HRBP for the regulation in your country.

**7. How do I sign up for iGive?**

Signing up for iGive is easy. Contact your local HR function for sign-up instructions specific to your region.

**8. Can I change or stop my contributions at any time?**

Yes, you can adjust or stop your contributions at any time through the same system used to sign up to the program.

**9. How will my contributions be deducted from my paycheck?**

Contributions will be automatically deducted from your paycheck each pay period based on the amount you select when you sign up for iGive.



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**10. Can I contribute to iGive on a one-time basis instead of recurring donations?**

Yes, you can choose to make a one-off donation. Contact your local HR function for instructions specific to your region.

**11. How will my contributions be used?**

100% of your contributions will support OneSight's programs that provide vision screenings, free & subsidized eyewear, and other essential eye care services to underserved communities globally.

**12. Is the company matching my donation?**

The EssilorLuxottica Group is the largest supporter of the Foundation providing resources, including financial, to help achieve the shared Mission of helping everyone in the world see more and be more. The Group's contribution is not determined by employee donations.

**13. Will I receive a receipt / acknowledgement for my contributions?**

Your donation will be visible in your payslip, in addition, you will receive once a year all documents you'll need for tax purposes.

**14. How can I share my involvement in iGive with others?**

Feel free to share your participation on social media or within your professional network to inspire others to join! The Foundation regularly shares content and updates that you can share.



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15. **Will I receive updates on how my contributions are making a difference?**

The Foundation shares regular updates and impact stories so you can see the real-world difference your contributions are making. We would also encourage connecting with us on social media for the latest news: [Linkedin](#), [Instagram](#), [Facebook](#)

16. **Who can I contact for more information?**

If you have any questions or need further information, please reach out to your local HR function.