



ONESIGHT
EssilorLuxottica Foundation

iGIVE

Frequently Asked Questions

1. What is iGive?

- iGive is a global employee giving program that enables current EssilorLuxottica employees and former colleagues, including retirees and Valoptec members, to donate to the OneSight EssilorLuxottica Foundation, helping to eliminate uncorrected poor vision in a generation.

2. How does iGive work?

- At any time during the year, you can opt in to contribute a specific amount from your salary, or set up a direct monthly donation if you are a former employee, retiree, or Valoptec member. These funds are then directed to support the Foundation's initiatives in your community and abroad.

3. At what frequency will my contribution be deducted from my salary?

- Depending on the options available in your region, you can choose to donate monthly, quarterly or annually.

4. Why should I participate in iGive?

- EssilorLuxottica is a Mission-driven organization, and our shared wish is to engage both current and former colleagues, including retirees and Valoptec members, in the work of the Foundation and our shared goals. Your contribution helps make vision care accessible to those in need, empowering individuals with the gift of sight. It's a simple way to make a meaningful impact directly through your contributions.



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5. How much can I contribute? Is there a minimum/maximum contribution amount?

- You can choose any amount that you are comfortable with. Every contribution, no matter the size, helps support the Foundation's Mission and is directly used for accelerating the Foundation's mission and activities.

6. Is my contribution tax-deductible?

- You will receive all relevant documents from EssilorLuxottica and from the Foundation to deduct your donation from your taxes, in the countries where applicable. For current colleagues (including Valoptec members), please check with your local HR representative for tax regulations in your country.

7. How do I sign up for iGive?

- Signing up for iGive is easy.
Current colleagues (including Valoptec members who are currently employed at EssilorLuxottica): Contact your local HR representative for sign-up instructions specific to your region.

Former colleagues and retirees: Enroll via the [iGive webpage](#).

8. Can I change or stop my contributions at any time?

- Yes, you can adjust or stop your contributions at any time through the same system used to sign up to the program.

9. How will my contributions be deducted from my paycheck?

- For employees, contributions are allocated through your monthly payroll, based on the amount selected during sign-up. Former colleagues can contribute through the donation platforms available on the [iGive webpage](#).



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10. Can I contribute to iGive on a one-time basis instead of recurring donations?

- Yes, you can choose to make a one-time donation.

11. How will my contributions be used?

- 100% of your contributions will support the Foundation's programs that provide vision screenings, free & subsidized eyewear, and other essential eye care services to underserved communities globally.

12. Is the company matching my donation?

- The EssilorLuxottica Group is the largest supporter of the Foundation providing resources, including financial, to help achieve the shared Mission of helping everyone in the world see more and be more. The Group's contribution is not determined by employee donations.

13. Will I receive a receipt / acknowledgement for my contributions?

- **Current colleagues (including Valoptec members who are currently employed at EssilorLuxottica):** Your donation will be acknowledged in your payslip.
- **Former colleagues (including retirees and Valoptec members):** You will receive a receipt upon successful donation.

14. How can I share my involvement in iGive with others?

- Feel free to share your participation on social media or within your professional network to inspire others to join! The Foundation regularly shares content and updates that you can share on [LinkedIn](#), [Instagram](#), [Facebook](#).



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15. Will I receive updates on how my contributions are making a difference?

- The Foundation shares regular updates and impact stories so you can see the real-world difference your contributions are making. We would also encourage connecting with us on social media for the latest news: [LinkedIn](#), [Instagram](#), [Facebook](#).

16. Who can I contact for more information?

- **Current colleagues (including Valoptec members who are currently employed at EssilorLuxottica):** Reach out to your local HR function.
- **Retired or former employees (including Valoptec members):** Submit a request through the [Contact Us](#) page.